

Pursuant to Article 14 of the Statute of the Institute of Agricultural Economics, the Managing Board of the Institute has determined the consolidated text of the Statute of the Institute of Agricultural Economics at its meeting held on 22 February 2011 (Statute number 377/4 of 15 September 2006 and Decision on Amendments to the Statute of the Institute of Agricultural Economics number 650 of 06 December 2010)

**STATUTE
OF THE INSTITUTE OF AGRICULTURAL ECONOMICS
(consolidated text)**

I BASIC PROVISIONS

Article 1

The Institute of Agricultural Economics in Belgrade (hereinafter referred to as "the Institute"), pursuant to legal provisions, shall define the method of organizing, implementing activities and other issues relevant to the operation of the Institute by this Statute.

Article 2

The Institute shall be founded and organized as an institution which performs activities of general interest.

The Institution shall be a legal entity and have the right to conclude Contracts and undertake other legal actions in legal transactions, within its legal and business capacity.

The prevailing activity of the Institute, as a scientific Institute, shall consist of basic and applied research which through the valorization of basic research results shall be aimed at satisfying the needs of direct beneficiaries of the research results, and basic research as a basis for applied and development research.

Article 3

The Institute shall perform its activity pursuant to the Constitution, the Law on Scientific Research Activities and other positive legal provisions, this Statute and other general acts.

In the event of amendments to the Constitution, relevant laws and other valid regulations, legal provisions shall be applied directly until the Statute has been harmonized.

Article 4

The Institute shall operate with state-owned resources and use real estates and other resources, in accordance with the law which regulates resources owned by the Republic.

Article 5

The Institute was founded on 29 August 1949 at the Ministry of Agriculture of the Federal People's Republic of Yugoslavia as the Federal Institute of Agricultural Economics by the decision of the Legislation and Formation Committee of People's Governance of the Government of the Federal People's Republic of Yugoslavia number

1683 of the 29 August 1949. It was later integrated with the appropriate Institute of Agricultural Economics of the People's Republic of Serbia.

As a self-financing institution, the Institute was founded by the decision I.V. no. 107 on 17 March 1954 ("Official Herald of the People's Republic of Serbia", No. 13/54), on which occasion it was given the name it bears today.

The Regulation on Amendments to the Regulation on the Operation Extension of the Institute of Agricultural Economics in Belgrade as a Scientific Institution I.V. no. 311 on 13 May 1961 ("Official Herald of the People's Republic of Serbia", no. 23/61) determined the founders of the Institute as follows: Executive Council of the People's Republic of Serbia, Faculty of Agriculture and Faculty of Economics at the University of Belgrade, Chamber of Agriculture and Forestry of the People's Republic of Serbia and Central Cooperative Union of the People's Republic of Serbia.

The decision of the Ministry of Science and Technology of the Republic of Serbia no. 660-02-00178/93-02 of 13 May 1994 established that the Institute meets the requirements for performing scientific research activities for the purpose of general interest realization.

The founder shall be accountable for the responsibilities of the Institution in cases and under the conditions laid down by law.

Article 6

The name of the Institute shall be: the Institute of Agricultural Economics.

The seat of the Institute shall be in Belgrade, Volgina 15.

Article 7

The Institute shall have its seal and stamp.

The seal of the Institute shall be of circular shape.

The seal shall contain the following text: Institute of Agricultural Economics Belgrade.

The stamp of the Institute shall be of rectangular shape.

The stamp shall contain the following text:

- in the first line: Institute of Agricultural Economics
- in the second line: number _____
- in the third line: _____ year
- in the fourth line: Belgrade

The text of the seal and stamp shall be written in the Cyrillic script.

Article 8

The Institute shall have the status of a legal entity with the rights, obligations and responsibilities which it has on the basis of the Constitution and Law.

The Institute shall be liable for its obligations in legal transactions with its entire property.

The director shall act on behalf of the Institute, represent it and sign documents on its behalf.

The Institute shall acquire the status of a legal entity with the entry in the court register.

Article 9

The operations of the Institute shall be public, and the results acquired in its scientific research activity the Institute shall, as a rule, make available to the academic community, as well as to interested organizations and individuals by means of its own publications, or another suitable way.

II THE INSTITUTE ACTIVITIES

Article 10

The Institute activities shall be:

73201 Research and experimental development concerning social sciences

22130 Publication of journals and similar periodicals

74140 Consultancy and management

74203 Engineering

74401 Organizing fairs

74840 Other business activities not elsewhere classified

III INSTITUTE BODIES

Article 11

Administering activities at the Institute shall be performed by the Managing Board.

Managing activities at the Institute shall be performed by the director, in accordance with the law.

Expert body activities shall be performed by the Scientific Council.

Article 12

The Managing Board of the Institute shall consist of seven members which shall be appointed by the Government, whereby the president and three members shall be selected by the Government as its representatives, and three members shall be nominated by the Scientific Council of the Institute from among the researchers with scientific or teaching titles employed at the Institute.

The vice president of the Managing Board shall be appointed and dismissed by the Managing Board from among members nominated by the Scientific Council of the Institute.

The term of office of the Managing Board members shall be four years.

Members of the Managing Board may also be dismissed before the end of their term of office at their own request, or at a reasoned request of an authorized proposer referred to in paragraph 1 of this Article.

The decision on dismissal of the Managing Board members shall be rendered by the Government of the Republic of Serbia.

Article 13

The Meetings of the Managing Board shall be held when necessary.

The Managing Board shall be called and its work shall be managed by the president or the vice president. The Managing Board may also be called at the proposal of the director, the Scientific Council, and the Institute founder within 5 days upon receipt of the request.

The quorum for a legitimate meeting of the Managing Board shall be the majority of members (four).

Decisions of the Managing Board shall be valid if voted for by more than one-half of the Managing Board members.

Decisions of the Managing Board shall be rendered by public voting. The Managing Board may decide that decisions concerning particular issues be rendered by secret voting.

A record of the work of the Managing Board shall be kept, which shall contain in particular: place and time of the meeting of the Managing Board, issues determined by agenda, decisions and conclusions adopted by the Managing Board, and in special cases, concise presentations of debate participants. The record on the work of the Managing Board shall be signed by the president, or his/her deputy and the recording clerk.

Article 14

The Managing Board shall:

1. Adopt the Statute of the Institute, with a priorly obtained approval of the Ministry responsible for scientific research activity,
2. Decide upon the operations of the Institute,
3. Adopt the report on activities and the annual balance sheet,
4. Adopt the programme and plan of work of the Institute, at the recommendation of the director of the Institute,
5. Decide upon the use of resources, in accordance with the Law,
6. Establish the long-term programme orientation of the Institute at the recommendation of the Scientific Council,
7. Adopt the Labour Rulebook,
8. Appoint and dismiss the director of the Institute, with a priorly obtained approval of the Minister responsible for scientific research activity,
9. Decide upon the scientific cooperation of the Institute with appropriate scientific and other interested organizations in the country and abroad at the proposal of the Scientific Council of the Institute,
10. Select occasional committees for appropriate activities,
11. Perform other activities defined by positive provisions and general acts of the Institute.

Article 15

The right to be elected as a member of the Managing Board shall be exercised by all researchers employed at the Institute with a scientific or teaching title, with the exception of the director of the Institute.

Members of the Managing Board of the Institute cannot be elected more than two consecutive times to the same position.

Article 16

A member of the Managing Board may also be dismissed before his/her term of office ends:

- at his/her own request,

- at the proposal of the Government, or the Scientific Council of the Institute.

The decision on dismissal of members of the Managing Board shall be rendered by the Government of the Republic of Serbia.

Article 17

Additional bodies of the Managing Board shall be occasional committees.

Article 18

Members of occasional committees shall be appointed by the Managing Board from among the employees of the Institute.

All committees shall elect their president from among their members.

Occasional committees shall be formed when necessary, and their term of office shall end upon the execution of the task for which they were formed.

Article 19

The director of the Institute shall perform the following activities:

1. Organize and run the operation of the Institute pursuant to the Law, this Statute, and other general acts;
2. Propose bases of the operating policy of the Institute and measures for its implementation to the Managing Board;
3. Propose a work programme and development plan and measures for their implementation to the Managing Board;
4. Propose undertaking measures for the improvement of the operation and of the scientific research process to the Managing Board;
5. Appoint team manager of a scientific research project and take part in the election of team members together with the project manager;
6. Implement decisions and conclusions of the Managing Board;
7. Decide upon permanent and occasional employee placement to designated job positions;
8. Decide upon rights, obligations and responsibilities of employment;
9. Take care of organizing professional and scientific advanced training of Institute employees;
10. Conclude special service contracts with external associates of the Institute, contracts on temporary and periodical work, contracts on representation and agency, as well as contracts on vocational and advanced training;
11. Order the implementation of material and financial operations of the Institute;
12. May transfer rights of representation and signing to an appropriate employee for certain legal and administrative jobs;
13. Take care of providing jobs and property of the Institute and of the appropriate use of Institute resources;
14. Submit reports and information regarding the operation of the Institute and the realization of scientific research projects to the Managing Board and the Scientific Council;
15. Submit the report on operation results of the Institute according to the periodical and annual report to the Managing Board;
16. Decide upon work longer than the full working time;

17. Decide upon re-scheduling of working hours;
18. Propose the organization of the Institute;
19. Decide upon the evaluation of employee contribution in particular projects at the advice of a project manager;
20. Conclude labor contracts and terminate labor contracts pursuant to legal provisions;
21. Perform other activities that have been placed within his/her domain of work with this Statute, the Law, and other general acts.

Article 20

The director shall be appointed on the basis of a public competition, for four years, with the possibility of being appointed for one more term of office.

The director shall be appointed by the Managing Board of the Institute, with the previously attained approval of the minister.

Article 21

A person with a scientific or teaching title may be appointed as director of the Institute.

The director shall be employed at the Institute, with full-time working hours.

The director may establish a labour relation at the Institute for a definite or an indefinite period of time.

The director shall establish a labour relation by contract of employment, in accordance with the labour regulating law.

If the person appointed as director is not from the rank of researchers with a scientific or teaching title employed at the Institute, the appointed person shall establish a labour relation at the Institute with full-time working hours, for a definite or an indefinite period of time, in accordance with the labour regulating law.

The director cannot be a member of the Managing Board, but may attend meetings of the Managing Board.

Article 22

The Managing Board shall announce a competition for the election of a director and form a Committee for the implementation of the competition procedure. The Committee shall consist of three members, one of whom shall be a member of the Managing Board, one shall be from among the researchers employed at the Institute, and one member shall be a law school graduate.

Candidates employed at the Institute may apply for the announced competition for the election of the director, as well as candidates that are not in labour relations at the Institute at the time of applying for the competition.

The Scientific Council of the Institute shall deliver an opinion to the Managing Board on the candidates who have applied for the competition for the director.

Article 23

The Managing Board may dismiss the director before the end of his/her term of office: at his/her own request, if he/she fails to perform his/her duties conscientiously and professionally, at a reasoned request of the minister or if he/she has been convicted of a criminal offense by a final and enforceable decision.

The Managing Board shall dismiss the director with a previously attained approval of the minister.

Article 24

When the Institute director's term of office of four years for which he/she has been appointed ends or when the director is dismissed before the end of his/her term of office, and no new director has been appointed by public competition, the Managing Board, with the approval of the minister, shall appoint an acting director for the period of one year and during this period the Managing Board shall announce a new public competition and appoint the director of the Institute.

If the Managing Board fails to appoint the director of the Institute during the period of time referred to in paragraph 1 of this Article by means of a repeated public competition, the minister shall appoint acting director of the Institute for the period of six months, and the Government shall dismiss the current and appoint new members of the Managing Board of the Institute.

The newly appointed Managing Board referred to in paragraph 2 of this Article shall announce a new public competition within six months and appoint Institute director. If the Managing Board fails to appoint Institute director, the Government, at the proposal of the minister, shall appoint Institute director for the period of four years.

Article 25

A person with the appropriate scientific or teaching title may be appointed as acting Institute director.

The acting Institute director shall be in a labour relation at the Institute with full-time working hours.

Article 26

When performing activities within his/her domain the director shall render decisions independently and be held accountable to the founder, the Managing Board and the social community for the lawful operation of the Institute.

Article 27

In the event of absence, the director of the Institute shall be replaced by a person that he/she designates.

The person replacing the director shall have all the rights and duties of the Institute director.

Article 28

The Scientific Council shall be an expert body of the Insitute.

The Scientific Council shall:

1. Propose a scientific research programme of the Institute, in accordance with the Strategy,
2. Propose scientific projects and evaluate results of executed scientific research projects at the Institute,
3. Analyse and adopt reports on project realization,
4. Analyse and evaluate the scientific work of researchers,

5. Evaluate (once per year) the work of research trainees and research associates on the basis of the reports by mentors on the success of researchers regarding their studies and scientific work,
6. Propose acquisition of a scientific title,
7. Decide upon the acquisition of a researcher title,
8. Form a committee for writing reports on the election to a scientific or researcher title,
9. Propose plans and programmes of scientific cooperation with organizations in the country and abroad,
10. Propose specializations, study visits and participations in scientific conferences in the country and abroad,
11. Deliver an opinion to the Managing Board on the candidates who have applied for the competition for the director,
12. Make a reasoned proposal for appointing, or dismissing his/her representatives at the Managing Board of the Institute,
13. Propose procurement of scientific research equipment to the Managing Board,
14. Appoint an editorial board for the Institute's publications.

Article 29

The Scientific Council shall have 7 members from among researchers with a scientific or teaching title who are in labour relations with full-time working hours at the Institute.

Members of the Scientific Council shall be elected at the Meeting of researchers employed at the Institute with a scientific or teaching title.

Members of the Scientific Council shall be elected for the period of 2 years. The number of re-electing the same person as a member of the Scientific Council shall not be limited.

Article 30

The procedure for the election of the Institute's Scientific Council members shall be initiated by the Institute's Scientific Council in its previous assembly, at least thirty days before the expiry of the Institute Scientific Council's term of office.

A Committee of three members shall be appointed from among the members of the Scientific Council, the date for holding the Researcher Meeting shall be determined and issues concerning the valid course of the procedure of electing the Scientific Council of the Institute shall be regulated by the decision on initiating the procedure.

The Researcher Meeting for the election of the Scientific Council of the Institute shall be called and managed by the Committee referred to in paragraph 2 of this Article.

The Researcher Meeting for the election of the Scientific Council of the Institute may take place if attended by at least two-thirds of researchers with a scientific or teaching title from among the employees of the Institute.

Article 31

The Scientific Council of the Institute shall have a president of the Scientific Council of the Institute and a vice-president of the Scientific Council of the Institute.

The president and the vice-president shall be elected by the Scientific Council of the Institute from among the members of the Scientific Council at its first meeting.

Article 32

The president shall manage and call meetings at his/her own initiative, at the proposal of at least three members of the Scientific Council or at the proposal of the director of the Institute.

When proposing the acquisition of a scientific title, and/or rendering a decision on the election to a researcher title, the decision shall be rendered by the majority of the total number of members.

The Scientific Council shall be competent for proposing the acquisition of a scientific title, and/or rendering the decision on the election to a researcher title if all members of the Scientific Council have a higher or the same scientific or teaching title as the one which the candidate wishes to acquire.

IV INTERNAL ORGANIZATION OF THE INSTITUTE

Article 33

The Institute shall have two sectors and one department, as follows:

- Sector for Scientific Research,
- Sector for Agricultural Cooperation,
- Department of General, Legal and Accounting Affairs

Article 34

Researcher teams, which shall be designated by the director of the Institute in cooperation with the project manager, shall be formed for the implementation of specific scientific research tasks from the programme and plan of work of the Institute.

Article 35

Every researcher team with more than two members shall have a team manager, who shall be in charge of work coordination of team members, communication with the Institute's departments and the contracting authority. The team manager must have a constant insight in the work of individual authors and influence the resolving of work issues in a timely manner.

Article 36

The Department of General, Legal and Accounting Affairs shall perform all legal, general administrative and financial accounting activities of the Institute.

Activities concerning documentation and the Institute's library shall be performed within this department as well.

V RESEARCHERS

Article 37

Researchers shall be persons with at least a university degree, or persons who have at least completed primary academic studies, who work on scientific research and development activities and who have been elected to a rank, pursuant to the Law on scientific research activity, and/or the Rulebook on Organization and Systematization of Institute Operations.

Article 38

Every person who meets the requirements prescribed by the Law on Scientific Research Activity may submit a request to the Institute's Scientific Council for the acquisition of a researcher title or a proposal for the acquisition of a scientific title.

Researchers employed at the Institute shall submit the request only to the Institute.

The Scientific Council of the Institute shall initiate the procedure of election to a scientific, or researcher title of the candidate employed at the Institute.

Regardless of whether the candidate is employed at the Institute or not, the Scientific Council of the Institute shall initiate the procedure for a proposal on election to a scientific title only if competent.

Article 39

The Scientific Council shall form a Committee for the purpose of implementing the procedure of title acquisition.

The Committee referred to in paragraph 1 of this Article shall consist of at least three scientific workers from a scientific field in which the candidate shall acquire his/her title.

The members of the Committee may not have a title of a lower rank from the title to which the candidate is being elected.

Article 40

The Committee shall file a report to the Scientific Council within 30 days from the day on which it was formed with the candidates CV details, an overview and evaluation of his/her professional and scientific work, evaluation on meeting the requirements for title acquisition, as well as a decision proposal.

Article 41

The procedure of determining the requirement fulfillment for the acquisition of a researcher and scientific title shall be public.

At least 30 days before adopting the act which shall determine the fulfillment of requirements for the acquisition of a scientific and researcher title, the report of the Committee shall be made available to the public by being published in the daily newspaper with the possibility of an insight into the documentation and of submitting written objections.

Article 42

Within 90 days from the day on which the procedure for election to a scientific, or research title was initiated during the meeting of the Scientific Council, the Scientific Council shall propose the election to a scientific title, or render a decision on the election to a researcher title.

The acquisition of the title scientific associate and senior scientific associate shall be proposed by members of the Scientific Council of the same or higher rank, and the proposal on the acquisition of the title scientific advisor by members of the Scientific Council with that title.

The Scientific Council renders a decision on the acquisition of a researcher title by the majority of the total number of members of the Scientific Council.

Article 43

The Decision on the proposal of election to a scientific title, with the appropriate documentation, shall be submitted by the Scientific Council to the appropriate home board and the Committee which shall be formed by the Ministry within 15 days from the date on which the Decision has been rendered.

Article 44

Depending on the results achieved in scientific research, the researcher may acquire a researcher title: researcher trainee and researcher associate, and a scientific title: scientific associate, senior scientific associate, and scientific advisor.

Article 45

The title of a researcher trainee shall be acquired by a person who has enrolled in master academic studies or specialized academic studies in the year in which he/she has completed primary academic studies, who conducts scientific research, and who has completed primary, or primary academic studies, with the grade point average of at least eight (8).

The person referred to in the paragraph above shall establish a labour relation for a period of three years and shall be obligated to complete the studies in which he/she has enrolled during that period.

The title of a researcher associate may be acquired by a person who has enrolled in doctoral, or doctoral academic studies, who has completed the previous levels of studies with the grade point average of at least eight (8), who conducts scientific research and has published reviewed scientific works.

The person referred to in the paragraph above shall establish a labour relation for a period of three years, with the possibility to prolong the labour relation for three more years and shall be obligated to complete the doctoral academic studies within the total period of six years and to publish scientific works.

The title of a scientific associate may be acquired by a researcher who has an academic, or scientific title of a Ph.D. and published and reviewed scientific works and other scientific research results in the following categories: 1) monographs; 2) chapters in books, and/or papers in thematic collections of papers; 3) scientific papers in leading national and international journals; 4) scientific papers presented at scientific conferences, published in their entirety or excerpts; 5) scientific critiques and polemics, reviews, translations, and/or lexicographical entries, and who demonstrates with his/her entire scientific work that he/she is capable of independent scientific research.

The title of a senior scientific associate may be acquired by a researcher who has an academic, or scientific title of a Ph.D. and published and reviewed scientific works and other scientific research results in the following categories: 1) monographs of international and leading national rank; 2) chapters in books, and/or papers in international and leading national thematic collections of papers; 3) scientific papers presented at scientific conferences, published in their entirety or excerpts; 4) scientific critiques and polemics, reviews, translations, and/or lexicographical entries, and who contributes to the development of the appropriate scientific field with the quality of scientific research; 5) has been cited, has international cooperation, manages projects and participates in the presentation of magistral theses or doctoral dissertations.

Persons referred to in paragraphs 5 and 6 of this Article shall establish a labour relation for a period of five years, and if they fail to acquire a higher title in the deadline determined by law, they shall have the right to be re-elected and the possibility to acquire the higher title within the period of one year, from the day of the re-election. Should they also then fail to acquire the higher title, a re-election shall take place again, but for a period of two years. Should they also then fail to acquire a higher title, their right to be re-elected shall end.

The title of a scientific advisor may be acquired by a researcher who has an academic, or scientific title of a Ph.D. and published and reviewed scientific works and other scientific research results in the following categories: 1) monographs of international and leading international rank; 2) chapters in books, and/or papers in international and leading international thematic collections of papers; 3) scientific papers in international and leading international journals; 4) scientific papers presented at international and leading national scientific conferences, published in their entirety or excerpts; 5) scientific critiques and polemics, reviews, translations, and/or lexicographical entries, and who has significantly influenced the development of the appropriate scientific field with the quality of scientific research; 6) has been cited, has international cooperation, manages projects and participates in the presentation of magistral theses or doctoral dissertations.

The person referred to in the paragraph above shall establish a labour relation for an indefinite period of time.

Article 46

Should the researcher with the title of a scientific associate, senior scientific associate and researcher associate not be re-elected to the appropriate title, within the prescribed deadlines, he/she shall be allocated a job vacancy which corresponds to his/her professional qualifications, pursuant to the Rulebook on Organization and Systematization of Institute Operations.

Article 47

The researchers and the auxiliary staff shall establish a labour relation at the Institute pursuant to the Labour Law.

Researchers with scientific, teaching and researcher titles may establish a labour relation at the Institute for an indefinite period of time or a definite period of time with full-time working hours.

An employment contract shall be concluded with the researchers referred to in the paragraph above in accordance with the Labour Law.

The Rulebook on Organization and Systematization of Institute Operations shall regulate the internal organization, the type and number of job positions, and the Rulebook on Labour Relations the method and procedure of establishing a labour relation.

VI ORGANIZATION OF SCIENTIFIC RESEARCH

Article 48

Every completed scientific research at the Institute shall be a subject of public discussion and evaluation, in a manner determined by a contract with the Contracting Authority and/or this Statute.

At the request of the Contracting Authority of the project, and/or at the proposal of a scientific research group or team, or at the discretion of the Scientific Council, the Scientific Council shall appoint one or more reviewers.

Article 49

The reviewers must have a teaching or researcher title, at least of the same rank as the author whose work is being evaluated.

Eminent scientific workers outside the Institute may also be appointed as reviewers.

Work authors may nominate one of the reviewers, unless otherwise provided by the Contract with the contracting authority.

Article 50

Upon receipt of the review from the reviewers, a scientific or professional worker whose work has been reviewed, shall act in accordance with the remarks of the reviewers and submit a written report on the subject to the Scientific Council. The Scientific Council shall render a decision on the receipt of work, classification and its publication based on the report.

At least two copies of the work referred to in the paragraph above, along with the review, regardless of whether it shall be published or not, must be submitted to the documentation of the Institute.

Article 51

Ownership right of research results shall be exercised in accordance with the Law on Scientific Research Activity and the Law on Copyright and Related Rights.

Article 52

A Researcher Assembly shall be formed at the Institute as a scientific research organization, whose tasks shall be as follows:

1. Appoint members of the Scientific Council,
2. Discuss certain operations of the Institute,
3. Discuss other issues of interest for a rational and efficient scientific research and utilization of the research potential of the Institute, vocational training and specialization of the Institute's staff for scientific research and harmonization of relations in the process of scientific research.

Article 53

The Researcher Assembly shall consist of all the Institute researchers.

The Researcher Assembly shall be called by the president of the Scientific Council or the director, and shall be chaired by the president of the Scientific Council, or the director.

Article 54

The Institute shall perform its operations based on the long-term scientific research programme and render medium-term and current and annual plans.

The medium-term plan shall be the basic plan of the Institute's development and shall be rendered for a period of 5 years.

In compliance with the goals and tasks defined in the medium-term plan, the Institute shall establish specific tasks and guidelines by means of current and annual plans for the realization of the medium-term plan.

Article 55

The medium-term plan of the Institute shall be in compliance with the policy and programmes of the scientific-technological development of the Republic of Serbia.

The medium-term plan and programme of work and development organization of the Institute shall be based on the analysis of its own capabilities of realizing social needs in scientific research and professional fields in which the Institute engages, as well as on the assessment of market conditions.

The medium-term plan of the Institute shall contain:

- programme bases for the realization of scientific projects;
- education and vocational training for conducting scientific research and professional activity, as well as a personnel development plan;
- development prediction of own and social standards;
- providing protection and improvement of the environment;
- measures and activities needed for providing the implementation of the plan, as well as organisational measures for realizing the plan and the established goals and tasks.

Article 56

The annual plan of the Institute shall contain:

- programme and organization of scientific research;
- bases and sources of income generation;
- programme of investing in modernization and development of the material basis of the Institute;
- programme of education and vocational training;
- bases of utilizing collective consumption assets;
- obligations to other organizations or associations with which the Institute is connected for the purpose of a joint realization of scientific research projects, and/or satisfying own, common and general needs and interests;
- providing material, financial and other reserves;
- the plan of the Institute contains measures needed for the realization of the plan as well.

VII CONFIDENTIALITY

Article 57

The business secret in terms of this Statute shall be documents and data which have been defined as confidential by Law, and/or other provisions or documents and conclusions of the Institute's competent authorities.

Article 58

The business secret of the Institute shall be documents and data concerning the Institute's operations in their entirety.

Confidential shall be the following documents and data:

- plans and surveys concerning long-term investment in material development and equipping of the Institute;
- commercial offers regarding competitions for obtaining scientific research projects and other operations from the domain of the Institute's additional activities;
- contracts on business cooperation with agricultural subjects;
- documents and data on concluded agreements and on operations being negotiated on with foreign and domestic partners;
- data on placement, financial arrangements, conditions of financial arrangements with banks and other institutions;
- documents and data established by the decision of the Institute's Managing Board.

VIII LABOUR RELATION RIGHTS

Article 59

A labour relation shall be established by Contract of Employment, pursuant to the Law and the Special Collective Agreement for Scientific Research Institutes.

IX INCOME GENERATION AND ALLOCATION OF FUNDS

Article 60

Income generation, evaluation of employee contribution, labour cost, earnings and other personal incomes shall be regulated by a specific Rulebook and in accordance with the Special Collective Agreement for Scientific Research Institutes and the Law on Scientific Research Activity.

X EMPLOYEE NOTIFICATION

Article 61

The director and assistant director of general and legal affairs of the Institute shall ensure regular, timely and truthful notification of the Institute's employees on the matters of interest for the Institute's operation and the exercising of employee rights.

Notification of employees at the Institute shall be performed by posting the meeting agenda of the Managing Board and the Scientific Council of the Institute on the notice board and decisions and conclusions rendered at those meetings.

Article 62

Institute bodies shall provide every employee with the Statute and other general acts with the amendments made after they have been rendered.

Article 63

A record shall be kept at the meetings of the Managing Board and the Scientific Council. The record shall contain: date and time of the meeting, agenda, a summary of the discussion and rendered conclusions and decisions.

The meeting records shall be signed by the president and the recording clerk.

Article 64

Meeting records of the Managing Board and the Scientific Council shall be kept at the Institute archive. Record originals shall be kept in a special folder and stored in the documentation of the assistant director of general and legal affairs of the Institute. One copy of the record shall be made available to all employees by storing it in a special folder, which shall be located in the Institute secretariat.

XI GENERAL ACTS

Article 65

The Statute of the Institute shall be the primary general act which shall determine the organization and functioning of the Institute.

The Statute shall be rendered by the majority of votes of the Managing Board.

Article 66

At the Institute, along with the Statute, a Rulebook on Criteria for the Evaluation of Work Contribution of the workers at IAE, a Labour Rulebook pursuant to Article 3 paragraph 2 item 1 of the Labour Law, a Rulebook on Organization and Systematization of Institute Operations and other general acts shall be adopted.

Article 67

Amendments to the Statute and other general acts shall be made in the way and in line with the procedure established for their adoption.

A proposal for the amendment of the Statute and general acts may be adopted by the Scientific Council or the director.

General acts of the Institute shall enter into force on the eighth day from the day of being displayed on the notice board of the Institute.

XII TRANSITIONAL AND FINAL PROVISIONS

Article 68

The formal interpretation of the Institute's Statute and other general acts shall be done by the body which rendered it.

PROVISIONS OF THE DECISION ON AMENDMENTS TO THE STATUTE (number 650 of 6 December 2010) WHICH WERE NOT INCLUDED IN THE CONSOLIDATED TEXT

Article 25

The general acts of the Institute (the Rulebook on Organization and Systematization of Institute Operations and the Labour Rulebook), shall be harmonized with the Law on Amendments to the Law on Scientific Research Activities and the

Decision on the Amendments to the Statute within one year from the date of entry into force of this Law, i.e. until 3 April 2011.

Article 26

The Scientific Council of the Institute, whose number, composition and method of election shall be defined by the Decision on Amendments to the Statute, shall be constituted within two months from the date of entry into force of this Decision.

Article 27

The Decision on Amendments to the Statute, upon acquisition of the approval of the ministry competent for scientific research activity, shall enter into force on the eighth day from the date of being posted on the notice board of the Institute.